## **Assumption Synod Discernment Notes**

- Listening
  - What facilitates/hinders listening?
    - We can find ways to learn even when we don't agree x5
    - Listening doesn't mean giving in to everything x3
    - We can't listen when we don't ask others to speak. X3
      - Especially people on the margins who feel voiceless
      - Need for more outreach to people rather than waiting for them to come to us x2
    - Being too busy inhibits listening x3
    - Need for more catechesis for adults lack of knowledge hinders conversation x2
      - People don't feel comfortable talking about things they don't know
    - Lack of patience inhibits listening x2
    - Adoration should be a focus, helps people listen to God x2
    - Personal opinions can hinder listening x2
      - Shouldn't ignore people if we don't agree with them
    - We too often put people into categories x2
    - Lack of love inhibits listening x2
    - Sometimes we ignore people who talk too much
    - There are groups we don't hear from because they are not present.
    - Money seems to draw more attention from the Church, those who can't donate aren't heard
    - Listen to hear, not to respond
    - Hypocrisy inhibits listening
    - It's hard for people to listen when they're hurting.
    - Listening can't happen when we are closed off
    - We need to see Christ and the image of God in others x2
    - Listening begins with the individual
    - Create opportunities for encounter
    - Cliques and fear of stepping out inhibit listening
    - Lack of training in faith inhibits listening
    - Sometimes Pastors can inhibit listening
    - Lack of virtue of hope inhibits listening
    - Lack of listening skills inhibits listening
    - Lack of spiritual direction inhibits listening.
    - Organization and structure facilitates listening
    - Relationship facilitates listening
    - Prayer facilitates listening
    - Noise in church inhibits prayer
    - Bad homilies can be a deterrent to listening
    - "Many people want to impose their own cultural ideas on others instead of listening to their ideas and needs."
    - Pride inhibits listening
    - Empathy is important

- We are all wounded, especially from times we were not listened to.
- Many gifts, one Spirit listen to all parts of the Body
- Knowledge of God's love allows us to hear God's voice
- General Thoughts
  - Everyone has a mission and purpose
  - People are attracted by sensationalism and negativity in the media
  - Synod is opportunity for listening, but often misunderstood
  - Church isn't listening and making changes
  - Church should anticipate questions before they're asked
  - Charities help those on the margins
  - We assume people will follow without asking them
  - Parish should check in on those who have not been attending or donating
  - No "exit interview" when someone leaves a parish.
  - People feel isolated with COVID
  - Many ways to find Christ
  - Crisis in leadership in the Church
  - Presence of consecrated inspires others to participate more fully x2
  - Children appreciate presence of religious
  - Ministry fairs are a way to communicate
  - Vatican II is misinterpreted
  - God puts listening on our hearts, even though we don't always listen
  - Need to look for unity
  - Need opportunities for babysitters during Mass
- O Who is not listened to? Who is on the margins?
  - Children and young adults are not engaged x9
    - Kids and young adults don't understand sin
    - Older adults ignore or reject younger voices
    - Single young adults fall into a programming gap
    - Faith is not talked about in homes x3
    - Catechists not well equipped, can't/don't answer questions x4
      - Religion class more about history instead of catechesis
    - Young people disagree with the Church
    - College culture is difficult
    - Young people like tradition, use of Latin x2
    - Young people communicate in a different way
    - Media and technology can be harmful x3
    - Young people interested in the pro-life movement
    - Young women in particular don't feel listened to or like they have resources
  - Homeschool families struggle to get support
  - Retired men and women
  - People of all cultures need to be ministered to. X8
    - Communities flourish separately but not together
    - Churches and schools don't have the resources to minister effectively

- People excluded "because they have an accent."
- Black Catholics in particular don't feel like they belong
- Lack of openness leads us to miss richness of other cultures
- Poor and vulnerable x2
  - Poor feel uncomfortable in church because of dress
  - Charities help people, but don't necessarily give them a voice
  - People struggle with approaching the impoverished
  - People want to be listened to
- People with disabilities
- People who are divorced/in irregular marriages
- Sharing Responsibility for the Common Mission
  - People feel uncatechized and like they can't participate x6
    - Order of Mass is not known well
    - "Baptized should not be allowed to vote on how the Mass is celebrated"
    - Add continuing education for adults and families
    - Catholics don't believe in the real presence
    - Communities lack resources to form their laity esp. Haitian community
  - Invitation can draw people in x6
    - A few people see to do most of the work. X2
      - We are tempted to sit back and let others do the work
    - Evangelization through invitation
      - Can convert non-Catholics attending Catholic school
    - Invitation should be less critical
    - Be specific in asking others for help
    - People don't know what ministries are available
    - People feel inadequate or like they may do something wrong
    - Need more ways to participate, encourage active participation
    - People should feel welcomed and not criticized
    - Talking about faith can be difficult at first, but gets easier
  - Mission begins with the family x5
    - Marriage as example of Christ-centered relationship for children
    - Create opportunities for parents during religious education x2
    - More opportunities for families to learn faith
    - We're neglecting children and education
    - Gender roles are important men lead, women organize
    - We need more meaningful roles for women deacons?
  - Parish should be a community x3
    - People don't feel like there is a home for them in the church
    - Need like-minded people to share faith with
  - Church should provide more opportunities to listen to the needs of the community x3
    - Pastors need to exercise authentic leadership x2
    - Culture influences us to treat decisions as business transactions rather than friendship
    - Church staff/clergy make decisions without knowing the needs of the people

- Formators at seminaries should be involved in church life
- Statistics should be used in decision-making
- Church structures should be friendly
- We need to evaluate our ministries and structures and see if they're working x2
- Transition between pastors is difficult.
- Priests are busy and can't do everything
- Job of the priest is to administer sacraments
- It's the job of the laity to hold the church accountable
- Need for humility in using gifts x3
  - Mission is for God's glory, not ours
  - Share your gifts and talents to honor God.
- People don't have time to participate in ministries x2
  - Especially working parents
- Universal vocation to holiness x2
  - First priority in mission is living vocation and "gearing your heart to heaven and holiness"
  - Common baptism means shared responsibility
  - We are called to live the Gospel, which looks different for different people x2
    - We all have unique gifts and perspectives x2
  - Mission requires prayer x2
  - Mission is given to us by Jesus
  - Missionary discipleship
  - Church's main mission is to get people to heaven
- Need more emphasis on women's vocations x2
- o Need more emphasis on single life
  - Vocation is taught as only binary either lay or religious
- We can offer an alternative for the youth and young people x2
  - Reach out to young people coming out of college
  - Provide service opportunities
- Openness is contrary to opinions all are united in Christ x2
- Sin hinders mission x2
- We are called to be stewards of the earth and of people x2
- We are anointed to preach good news to the poor poor in heart, poor in spirit
- Culture seems to dictate conscience
- Sense of feeling lost after confirmation
- Priest sets culture of parish
- o We need to manifest the relationship seen in the Eucharist
- Truth is communicated by living it
- Church is sustained in unity
- Freedom for, more so than freedom from
- Lives of the saints can be a point of connection with others
- Scientists are looked down upon by many in the Church, Church doesn't seem to accept scientific research.
- Church can support non-diocesan ministries

- Church doesn't know how to minister to people who struggle with sexual orientation
- Forming Ourselves in Synodality
  - Road to Emmaus is the example for synodality x3
    - Jesus walked with the people
  - Resistance to Vatican II x2
    - Go back to the documents.
      - Diocese or parish should take initiative on forming people in Vat II theo
    - Media is a great resource to learn more
  - There is a gap between those who accept Vatican II and those who are more traditional
    x2
    - Groups are not being unified/formed together
  - We need to step out of our comfort zones on change x2
  - We have a reluctance to change "this is how we've always done it"
  - There is a possibility of too much change, too fast
  - We are afraid of offending each others
  - This synod process is a great start on implementing synodality
  - We need to make more effort to learn from each other
    - People don't speak because they are afraid they won't be heard
  - o Challenge hierarchical structure and work from the bottom up.
  - We have lost sight of God's will
  - The mission of the synod and the Church are to serve and help
  - Church is about sharing
  - Prayer must include an awareness of service and mission
  - O How do we support working professionals?
  - We have to know ourselves
  - We must nurture friendship and forgiveness
  - Leaders should be trained in synodality
  - Need formation in what/how of discernment
  - Leaders take center stage and don't seem open to discussing
  - Lack of social connection young people want a refuge from hopelessness of world
    - Let young people know you care
  - We need to rethink the way we educate in Catholic schools
    - Learning more in campus ministry community and in-depth teaching
  - Need specific effort to reach young adults
  - Must be good communication among priests and with the bishop.
  - Need "joyful shepherds for our flock"
  - Must be communication among people in the church
  - Union in Mass builds union in community
  - Walking with people doesn't mean changing truth
  - Formation in synodality never stops
  - Start by being nice to people
  - People want to have a way to contribute to the community
  - People need encouragement to be involved x2
  - o Feel alienated because of preference for Latin Mass

- Christ asked questions
- Need for confidence and ownership of faith
- Faith should shape our lives
- o Invite and reach out to others we want to share what we have

## • Final Words

- o Hope/Hopeful x14
- Encouraged x6
- Unity/United/Unifying x4
- Enlightened x3
- o Enthusiastic x3
- Grateful/Thankful x3
- o Informed/Informational x3
- Optimistic x3
- o Blessed x2
- o Communion x2
- Energized x2
- o Excited x2
- o Good x2
- Heard x2
- Honesty/Honest x2
- Joyous/Joyful x2
- Satisfied x2
- Appreciative
- o At Peace
- Charity
- o Collective
- Commissioned
- o Communication
- o Community
- Content
- Discombobulated
- Diversity
- o Dynamic
- o Expanded
- Faithful
- o Fruitful
- Grace-filled
- o Historical
- o Humility
- Hungry
- o Important
- Interesting
- Intrigued
- Invigorated

- Learning
- o Listening
- Loving
- On fire
- o Openness
- Opportunity
- Outreach
- Positive
- o Prayerful
- o Relieved
- Respectful
- o Smarter
- Solidarity
- o Surprise
- o Uplifted